

MEETING MINUTES Piscataway Soccer Club Board of Directors Meeting

Tuesday, April 22, 2014, 8:30 pm St Nicholas Catholic Church in Dunellen, NJ

I. Attendance - Roll Call

Quorum Achieved at 7:45 pm with 7 votes (6 votes required for Quorum of 11 current voting members)

Members of the Piscataway Soccer Club Board of Directors (12 Voting members, with full board)

	Title	Name	Present	# of Votes	Delegated to	Late Arrival	Early Departure
Elected Officers (voting)	President	Mike Majorczak	lacksquare	Tie Breaker			
	Exec Vice President	Tom Roberts	$ \overline{\checkmark} $	1			
	Travel Vice Pres	George Louis-Ferdinand		1	Gina	Excused	
	Instructional Vice Pres	Jeff Sundelof	$\overline{\mathbf{v}}$	2			
	Instructional Vice Pres	Joe Wojtowicz		1	Jeff	Excused	
	Registrar	Gina Louis-Ferdinand	$\overline{\mathbf{C}}$	2		7:56	
	Treasurer	Brian Hinds	⋖	1			
	Secretary	Chuck Myers	⋖	1			
	Public Info Officer	George Roussey	⋖	1		7:50	
g)	Director of Coaching	Vacant		0			
Appointed Positions (Voting)	Travel Head Coach	James Watson, Go Soccer	⋖	1			
Appointed sitions (Voti	Instructional Head Coach	Mark Lowdon, USA Soccer	⋖	1		8:28	
J G	Club Web Master	Christian Erdman	⋖	1			
	Parliamentarian	Kyle Schwarz		N/A		Excused	
Appointed Positions by the President (Non-Voting)	Uniforms	Sandy Ogilvie		N/A		Excused	
opointed Positions by the President (Non-Voting)	Grievance Chair	Greg Stewart		N/A		Excused	
tio'-	BOE Liaison – Bldg Usage	Mike Majorczak		N/A			
	By-Laws Chair	Mike Majorczak		N/A			
ent	Player Eval Committee Chair	Ed Farmer		N/A		Excused	
inte	U8 Travel Boys Development	George Louis-Ferdinand		N/A			
Pre P	U8 Travel Girls Development	Jeff Sundelof		N/A			
Ā	Tournament Director	Mike Majorczak		N/A			
	Nominating Committee Chair	Mike Majorczak		N/A			
Other				N/A			
				N/A			
				N/A			
				N/A			_

From the PSC By-Laws3.3 VACANCIES IN OFFICE AND DELEGATION OF AUTHORITY, paragraph H.

"In the event any officer is unavailable for a meeting said Officer may delegate a temporary replacement or may have any other member of the Board of Directors give their respective report and/or perform the duties of said Office."

II. Review of Meeting Minutes of last meeting

Motion by <u>CE</u>, second by <u>TR</u> to approve the previous Meeting Minutes was approved, by a vote <u>8-0-0</u>. Minutes approved as submitted and/or corrected.

(Please note at BOD meetings, only voting board of directors are allowed to vote, though membership may partake in discussion prior to voting on a motion. A motion must be put forth by a Voting Board Member, and 2nd by a voting Board Member in order for a vote to take place. The President only casts tie-breaking votes. See above for listing of voting Board Members. All Board Meetings are open to the Membership

III. Unfinished Business from Last Meeting:

1) Eagle Scout Project by George Eley for Witherspoon Parking Lot Improvements

March Mtg 4/4/13 – Motion by TR 2nd by MWM to approve up to \$1,000.00 to fund the project and approve it. Vote 6-0-0, Approved.

Sept Update: Stripping and HC signs completed. Lost Sponsor for sign. Scout will need to build sign with troop after Football Season. He is a High School Football Player.

October Update: tabled

November Update: New club sign (4'x8') will be placed on hill overlooking the parking lot. **December Update:** Calling to confirm that no electrical/gas/phone lines exist before digging **January Update:** Sign Application has been approved by Piscataway Township Zoning and is now in Building Department for review and approval. Sign is all fabricated and ready to install.

February Update: tabled March Update: tabled

April Update: It's UP! CLOSED

2) Work Bond of \$50 for all Families, Travel and Instructional

Jan 2012 -

- Approved \$50 per season, details to be worked out, effective September 2012.
- \$50 per season per family, though work hours will be per child in the club in addition to hours required at the Tournament per player not family.
- Little Kickers parents will not be required to submit work bond.

May 2012 Update:

- BoD agreed to defer implementation to Spring 2012 at the earliest. Details not sufficient for Fall 2012 start. Tom Roberts suggested a small committee form to organize format and how best to execute.
- Tom Roberts & Mike DeSordi to work up proposal and rules
- Suggestions were made to review Hillsborough and Hunterdon Central PopWarner Along with West Windsor Plainsboro Soccer Club

February 2013 - Tabled

March 2013 – George LF volunteered to head up a committee to finalize the plan, for submission at the May Board Meeting on 5/16/13.

May Update:

- Committee not formed yet, GLF will reach out to membership. Need to postpone again to Spring of 2014. Christian Erdman will also review and look into other clubs how they run it.
- Kyle Schwartz suggested reviewing the Hillsborough Dukes to see how they do it. http://www.hillsboroughdukes.com/Page.asp?n=64765&org=hillsboroughdukes.com/

June Update: Only Joe W. (new board member) volunteered for committee.

July Update: Tabled

August Update: There are now 4 members: GLF, CE, JW, and Jeff Karibinchak **Sept Update**: The VP of Monroe has offered to help and discuss what they are doing **October Update**: Reviewed the Charter prepared by GLF. Proposed Timeline is:

- 3 committee meetings in Oct Nov
- Publish Program Doc in Dec
- BoD approval to pilot in Jan 2014
- Pilot program with instructional registration in Spring 2014
- BoD approval for full rollout in Mar 2014
- Work Bond implemented for Fall registration in May 2014

November Update: Group is still meeting. Still on target for spring pilot rollout.

December Update: General discussion. Still on target for spring pilot rollout for instructional.

January Update: George LF provided copies of his Bond Proposal, long discussion ensued on same. Amount of Bond is to be \$50 per family per Season. Motion by C Erdman to approve with comments and adjustments at meeting. 2nd by Jeff S. Vote 10-0-1 approved. George LF to submit with changes for final approval by Evote by Saturday 1/25/14. To be Piloted this Spring by Instructional.

EVOTE on Work Bond ended 2/2/2014 - APPROVED 8-0-3

February Update: Looking at different web sites to manage work-bonds

March Update: Discussed work-bond sign-up procedures, web-site being set up for parents to select work items

April Update: Discussed issues. 50+% of work bond checks have not been handed in. Hard to collect the checks from coaches (who are additionally tasked with collecting the checks from parents. Mike M to install a lock box with a mail slot in shed at GA to allow coaches to drop them off. Chuck suggested that we need a dedicated coordinator.

3) **Friday night Free-Play Pick-Up Games –** GLF proposed setting up a pick-up game in the Spring for any players looking for additional soccer. This could conflict with Goal Keeper training.

November Update: Tabled

December Update: To Trial this in spring on Instructional fields

January Update: Proceeding, No Details yet, Instructional Coaches are interested per GLF. **February Update:** Discussed holding this at the HS Stadium on the turf field without the lights

March Update: Coaches think it is a great idea

April Update: Tabled

4) **Saturday 5v5 Games –** GLF proposed setting up an environment for a U9 (or older) team to split into two teams and then play another PSC team in two 5v5 games. No refs, no additional fees. Would require that a couple of 5v5 fields be built and maintained.

November Update: Tabled

December Update: The intent is to join other clubs and run 5v5 festivals (similar to what Princeton is

involved with)

January Update: Tabled

February Update: GLF will contact nearby clubs to run 3 festivals (e.g., Edison, Highland Park,

Metuchen)

March Update: Targeted for U8-U11 teams, on a Saturday for 2-3 hours. A normal team would split

into 2 sub-teams and play three 5v5 games.

April Update: Tabled

- 5) **Registration Payment Options** Gina LF proposed different registration payment options for Travel, this based on some feedback given to her. The following are examples for discussion purposes.
 - One payment for both Fall and Spring seasons 1 x \$360
 - (existing) Two payments, one for Fall, one for Spring seasons 2 x \$200
 - Four (4) payments for both Fall and Spring 4 x \$400

Of concern is that the club would have to pay additional credit card fees for every transaction (up to 3%?) thus the additional multiple payments should be higher to cover the additional fees incurred by the club.

December Update: Plan to be implemented for Fall 2014

January Update: Tabled

February Update: Gina will draft a proposal.

March Update: some discussion on the reasons why this might help, but no full proposal. Tabled. **April Update:** Gina provided proposal (separate paper handout) for move travel registration and payment to once a year. 3 travel teams were in jeopardy of not having enough registered players this past December for the spring season. Instructional registrations are not affected by this. This would allow parents to pay for both seasons in 1 payment or multiple payments (2-3-4). All payments would be in by October 1st. Some exceptions would still be allowed (e.g. Fall only registration allowed, Spring only registration for football players). 10% discount offered for full

year registrations. Tom-we will need to raise travel fees to cover the discount, & Mid-NJ recently raised their fees. Motion by CM, 2nd by TR, passed 11-0-0 **CLOSED**

6) Travel Team Tryouts for Fall/Spring 2014-2015 – PEC draft of was reviewed and discussed. Board members are requested to send comments/concerns to the PEC Chairman. Draft is attached.

December Update: Reviewed in detail. James will sent some tryout material to the PEC.

January Update: See Tom R's marked up copy sent by email. Tryouts will be held over 2 days if the number of players permit same. Motion by George R to approve Procedures with comments by TR and Tryouts to be held over 2 days if the number of players permit same. 2nd by Jeff S, Vote APPROVED by 10-0-0

February Update: Discussed the process to contact parents after tryouts. Jeff, Mike, Mark volunteered to make phone calls to parents to help the PEC get information out to parents quickly. Will use the HS turf and GA grass fields (example: Week 1 – boys on turf, girls on grass, Week 2 – switch) to provide appropriate sized fields. Discussed tryout week dates (2 from 5/5, 5/12, 5/19).

March Update: weeks selected 5/12, 5/19

Mon-U8 & U12, Tue-U9 & U13, Wed-U10 & U14, Thu-U11 & U15+

April Update: Mike M to talk to ES (PEC Chair) to switch dates to allow baseball players to make at least 1 tryout date. Mike M to send email with link to new dates posted on club website.

7) Jeff Sundelof – Wants to run an Instructional Coaches Clinic on Friday March 17 on the Turf. **April Update:** This was held with 15-20 coaches attending. **CLOSED**

8) George Louis-Ferdinand – Feedback from the Travel Coach's Meeting, coaches want a 3 ref team for small sided games instead of a single ref. Other towns use 3 refs for U9-U10 games. BH suggested that we send an email to our region's ref assignor and request 3 refs.

March Update: per Tom, the pool of referees is very small. Tom will find out if we can host a ref class.

April Update: CLOSED

9) James Watson – Sky Blue plays at Rutgers and wants to get our club involved. The NWSL season is March thru Aug. The Sky Blue coach wants to attend a future board meeting to discuss options.

March Update: Tabled

April Update: Some members attended the Sky Blue opener at RU. Use of the discount code can be used all season. **CLOSED**

10) PassBack – We will be giving all of the items collected from the tournament to the Philadelphia Inner City soccer club

March Update: Tabled

April Update: Philadelphia Inner city club has not been returning calls to come pick up our items.

- 11) Discussed getting back to club sponsored events such as:
 - a. Picnic (last one held in 200_? At a cost of \$6K?
 - b. Movie night
 - c. Go see a Sky Blue professional game 4/19 DONE
 - d. Other events that would help provide life lessons to players

March Update: we need a coordinator(s)

April Update: CLOSED

12) Do we have Insurance for Board of Directors? – Brian Hinds to check.

April Update: tabled

13) We need to send a "thank you" to all of the members how provide donations during registration. Gina can you get a list?

April Update: tabled Meeting Minutes - April 2014 PSC Board of Directors Meeting Page 5 of 10 14) Dick's Sporting purchased Blue Sombrero (an alternative to Demosphere). They are offering to host our club's website. There is a catch...Dick's wants our membership list to send advertising (coupons/offers) 3-4 times a year.

Blue Sombrero	Cost information	Comments
Website Cost	FREE	Demosphere charges \$?
Registration Cost	FREE (we still pay	Demosphere charges \$?
CC Merchant service transactionsChecks are okay	credit card processing 2.8%, or 3.4%+Amex) They deposit \$ to our bank account	Savings \$3-4K per year
Tournament Cost	(they don't have this)	Demosphere charges \$? Per registered team GotSoccer charges \$15 per registered team, but we can get \$12.50/team
Other information		
Can PSC members optout of the email?	Yes, you can opt-out	
Will Dick's simply pull current emails out of the website DB?	Effectively yes	Email from the club will have a Dick's coupon ("because your club is sponsored by Dick's here is xx% coupon")
Is there a contract? What does it state? How long is it for?	No contract No limitation in time	Will provide us coupons for tournaments
Support provided how?	Email, Phone, 5 or 7 days?	
System limitations?	No limits	
Space limitations?	No page limits	
Team websites?	Yes	
Calendar?	Today - Integrate with Goggle Calendar	Future – calendar by Blue Sombrero
Registration types	1-tryouts 2-club registration 3-camp registration	Support diff pricing per age group Work Bond-mandatory fee (per kid/family) Refund via check offline
Recreation/Futsal league scheduling?	Yes. Simple Scheduler	
FREE?	Owned and operated by Dick's	Requirement to have Dick's as a sponsor
Blue Sombrero bulk Email is just as good as Constant Contact	Less work since all the emails are tied to the Blue Sombrero DB	No personal email (use Gmail Business)
Texting	Parents must Opt-in by a sending a text	Get it via registration. Can text by groups.

Motion by TR, 2nd by Gina LF to switch web site providers from DemoSphere to Blue Sombrero, passed 10-0-1. CLOSED

IV. New Business:

Chuck Myers - US Youth Soccer contacted us about running a Kohl's American Cup rec tournament. I requested a new date, either Sunday Oct 26th or Sunday Nov 2nd Update 5/5 from US Youth Soccer -Unfortunately, cannot move the event to the fall. I did want to let you know that our marketing department is trying to finalize a new interactive experience that will be similar to the Kohl's American Cup, but with a different title sponsor. I think this would be a good fit for a fall tournament. Let me know if you have any interest in that and I will have our marketing manager reach out to you once she has everything finalized on her end. Chuck replied that we would be interested but needed additional information. 2 Chuck Myers – suggestion to raise both Instructional/Travel registration fees to INCLUDE the cost of one Tournament. **CLOSED** (this spun off the next 2 items...) We need a Travel 2014-2015 Budget. GLF to provide We need an Instructional 2014-2015 Budget. JS to provide. 4/29 - Evote to Donate 2 Soccer Registrations to Randolphville School Fund Raiser, by 5/11 there was

V. Reports of Officers

- 1) President Mike Majorczak
 - Appreciates everyone's efforts. Club is going well.

a tie of 3-3-5 (yes-no-abstain). Deciding vote to be made by President.

2) Executive VP - Tom Roberts

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- 3) Tournament Director Mike Majorczak
 - Starting to get ready. NJ office has approved our application. Vendors are contacting Mike. Bristle-Myers ambulance will return for us.
- 4) Treasurer Brian Hinds Financial Statement dated <u>3/31/2014</u> Bank Balances handed out and reviewed.

Total Bank Balance	\$ 174,145.00
Instructional	\$
Travel	\$
Capitol Fund	\$
General Fund	\$
Field Improvement	\$

5) Registrar - Gina Louis Ferdinand

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- 6) Secretary Chuck Myers
 - Please review of Club Calendar and provide me with any updates
- 7) Travel VP George Louis Ferdinand

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8) U8 Development – Jeff Sundelof & George Louis Ferdinand

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- 9) VPs Jeff Sundelof & Joe Wojtowicz
 - 3 weeks into the schedule, only 1 training session cancelled, one grievance.
- 10) Public Information Officer George Roussey
 - · Next newsletter to go out end of May
- 11) Director of Coaching (Vacant)
- 12) Travel Head Coach James Watson of Go Soccer

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13) Player Evaluation Committee (PEC) Report – Ed Farmer

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14) Instructional Head Coach - Mark Lowdon of USA Soccer

- 15) Parliamentarian Kyle Schwartz
- 16) Webmaster Christian Erdman

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- 17) By-Laws Committee Mike Majorczak
- 18) Other Reports?

IV. Concerns of Teams:

1)

V. Concerns of Members:

1) See email, grievance from U6 Game. Greg Stewart to coordinate

VI. Adjournment

Motion to Adjourn at <u>10:00</u> pm by <u>MM</u>, 2nd by <u>GR</u>, Vote <u>11-0-0</u>. Meeting Adjourned.

VII. Calendar

March 2014

3/2 Projected end of Futsal League

3/10 Projected start of Travel Training

3/10 Instructional Coaches Meeting (PHS Patton Cafeteria B) 6:00 – 7:00 pm

3/10 General Membership Meeting (PHS Patton Cafeteria B) 7:00 – 8:00 pm Need HS to confirm.....

3/10 Board Meeting at Kerwin's 8:30 pm

3/15 Travel Field Building (brrr – delayed from 3/1)

3/16 Projected Start (week B) of Travel Season (delayed from 3/9)

3/16 Instructional Wait List Registration with \$50 Late Fee Closes.

3/17 Instructional Coaches clinic with USA.

3/23 Instructional Field Building

3/24 Projected start of Instructional Training

3/29 Projected Start of Instructional Season

3/29 Projected Start of Little Kickers Program

3/31 Update Instructional Listing of Players sent to NJYS

April 2014

4/15 Notification Dead Line to Membership about By Law Changes and Election Procedures

4/17 Board Meeting at Kerwin's 7:30 pm

4/19-20 Easter weekend, No games

4/26 Travel Day at Green Acres & Instructional Picture Day

May 2014

5/12-16 Travel Tryouts (week 1)

5/19-23 Travel Tryouts (week 2)

(5/15/2015 Dead Line for Nominations to the Board of Directors every odd year!)

5/15 Board Meeting at Kerwin's 7:30pm

5/17 Instructional Picture Day

5/17-18 Projected end (week J) of Travel Mid-NJ league

5/18 (HS student parking lot - Big Cars and Motorcycle Show)

5/31-6/1 Final Travel weekend

June 2014

6/1 Fall Instructional and Travel Registration Opens online

6/3 Competitive Team Selection Meeting (PHS Patton Cafeteria B) 7:00 - 9:00 pm

6/4 Instructional School Flyer Piscataway PreK-5

6/12 Instructional Coaches Meeting, (PHS Patton Cafeteria B) 6:30 pm

6/12 Travel Coaches Meeting, (PHS Patton Cafeteria B) 6:30 pm

6/12 General Membership Meeting, (PHS Patton Cafeteria B) 7:00 – 8:00 pm

(BOARD ELECTIONS every odd year only! Next in 2015)

6/12 BOD meeting at Kerwin's, 8:30 pm

6/14 Projected end of Instructional program

6/22 Instructional Field Closing - Putting away of Goals & Benches

6/22 Fall Travel Registration Cut-OFF \$50 Late Fee (FIRM)

6/30 Send HS Gym Requests to BoE, for:

- F-License
- E-License
- Winter Futsal (both Anthony and Patton gyms)
- General Membership Meetings (in Patton cafeteria)
- · Access to turf field in Spring Summer

July 2014

(New Board of Directors Officers Term Start for 2 years every Odd Year)

7/17 Board Meeting at Kerwin's 7:30 pm

August 2014

8/3 Fall Instructional Registration closes at 11:30 pm (\$50 Late Fee/Wait List starts)

8/7 Travel Player Carding Night (location TBD) 7:00 pm

8/9 Travel (& Tournament) Field Building Starts

8/10 Fall Instructional Registration Cut-OFF at 11:30 pm (\$50 Late Fee ENDS)

No Fall Instruction Registrations Accepted after this date.

8/21 Travel Coaches Meeting

(location TBD) 7:00 – 8:00 pm

8/21 Instructional Coaches Meeting

(location TBD) 7:00 - 8:00 pm

8/21 Board Meeting at Kerwin's 8:30 pm

8/24 Instructional Field Building (New Market)

TBD Initial Instructional Insurance List sent to NJYS

September 2014 (Back Ground Checks required every Even Year)

9/1 Projected start of Travel Training

9/6-7 Fall Classic Tournament - Club Fundraiser

9/8 Projected Start of Instructional Training

9/11 General Membership Meeting (PHS Patton Cafeteria B) 7:00 - 8:00 pm

9/11 BOD meeting @ Kerwins, 8:30 pm

9/13-14 Projected Start of Travel Season

9/13 Projected Start of Instruction Season

9/15 Begin advertisement of 2015 Winter Futsal League

9/15 Begin advertisement of 2015 Summer Select

TBD MIDNJ S.A.G.E Meeting 7:30 pm at Piscataway High School Performing Arts Center

TBD PSC and Elks Soccer Shoot at PHS Stadium 7:00 p.m. Set up Time at 6:30 p.m.

9/27 Superchiefs Band Festival, Green Acres closed as of 12 pm, no games after 12 pm

9/30 Update Instructional Listing of Players sent to NJYS

October 2014

10/1 set up F-License class for Dec

10/1 set up E-License class for ??

10/1 Begin advertising for winter Futsal League

10/15 Spring Travel Registration Opens

10/16 Board Meeting at Kerwin's 7:30 pm

TBD interest meeting for 2015 Summer Select and sign-up

November 2014

11/1 Instructional Registration Opens

11/13 Instructional Coaches Meeting (location TBD) 7:00 pm

11/15 Travel Registration Cut-Off \$50 Late Fee Applicable

11/15 Projected end of Instructional Season

11/16 Instructional Field Closing - Put Away Goals

11/20 Board Meeting at Kerwin's 6:00 pm - Annual Turkey Dinner

December 2014

TBD F-License Coaching Class at Piscataway HS, 100 Behmer Rd

- 12/5 classroom session room F100, 6:30-9:30 pm
- 12/7 practical session on turf field, 8:00am 2:00 pm (Gym Floor as Back Up)

TBD Date for E-License Coaching Class at Piscataway HS not to conflict with Futsal or Wrestling

12/11 General Membership Meeting (PHS Patton Cafeteria B) 7:00 – 8:00 pm

12/11 Board Meeting at Kerwin's 8:30 pm